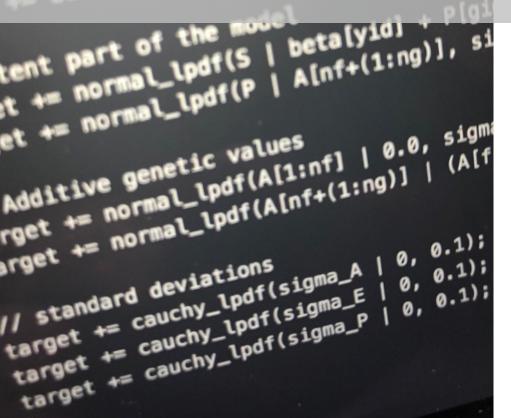
Inference in ecology and evolution beyond generalised linear mixed models



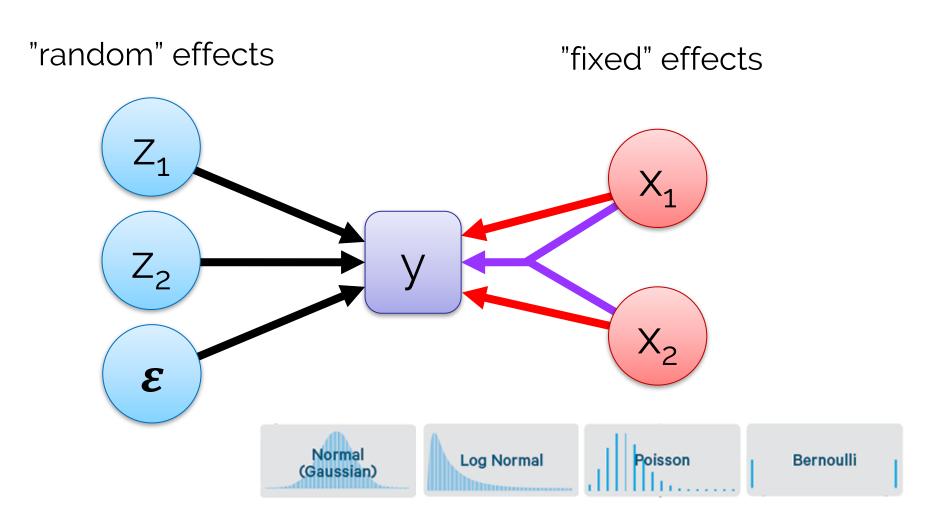
Reinder Radersma

Dept. of Biology Lund University

reinder.radersma@biol.lu.se



Structure of GLMMs



Stan, a flexible language and powerful inference library

```
brm(angle ~ recipe * temperature + (1 | recipe:replicate), data = cake)
```

```
data {
  int<lower=0> N; // number of data items
  int<lower=0> K; // number of predictors
  matrix[N, K] x; // predictor matrix
  vector[N] y; // outcome vector
  }

parameters {
  real alpha; // intercept
  vector[K] beta; // coefficients for predictors
  real<lower=0> sigma; // error scale
  }

model {
  y ~ normal(x * beta + alpha, sigma); // likelihood
  }
```



http://mc-stan.org

Carpenter, *et al.* 2017. Stan: A probabilistic programming language. *J Stat Soft* 76. DOI 10.18637/jss.v076.i01

```
matrix<lower=-10,upper=10> [max_age,2] phi_m; // visibility women vector<lower=-10,upper=10> [max_age] p_m; // visibility men
 real<lower=0,upper=1>chi[I,K+1]; // probability that an individual is never
// recaptured after its last capture
 // FEMALES
for (i in 1:Is) {
  chi[i,K+1] = 1.0;
       ...u (x > u) {
chi[i,k] = (1 -inv_logit(phi_f[age[i],2]*phi_f[age[i],2]*cov[i])) +
inv_logit(phi_f[age[i],1]*phi_f[age[i],2]*cov[i]) *
(1 - inv_logit(p_f[age[i])) * chi[i,k*1];
k = k - 1;
        chi[i,k] = (1 -inv_logit(phi_m[age[i],1]+phi_m[age[i],2]*cov[i])) +
           inv_logit(phi_m[age[i],1]+phi_m[age[i],2]*cov[i])
(1 - inv_logit(p_m[age[i]])) * chi[i,k+1];
k = k - 1;
           to (k in files[i]) {
target += log_inv_logit(phi_f[age[i],1]*phi_f[age[i],2]*cov[i]);
if (X[i,k] == 1)
target += log_inv_logit(p_f[age[i]]);
          else
target += logIm_inv_logit(p_f[age[i]]);
        target += log(chi[i,last[i]+1]);
target += log1m_inv_logit(p_m[age[i]]);
    target += log(chi[i,last[i]+1]);
 p_f ~ normal(0,1);

phi_m[,1] ~ normal(0,1);

phi_m[,2] ~ normal(0,1);

p_m ~ normal(0,1);
  int n;
vector[N] log_lik;
    / FEMALES
or (i in 1:1st) {
    for (k in 1:last[i]) {
        log_lik(n) = bernoull_logit_lpmf(X[i,k]|inv_logit(phi_f[age[i],1]+ phi_f[age[i],2]*cov[i])*inv_logit(p_f[age[i])));
        n = n + 1;

     ( Lain (1822).) (
for (k in 1:last[i)) {
  log_lik[n] = bernoulli_logit_lpmf(X[i,k]|inv_logit(phi_m[age[i],1]+
  phi_m[age[i],2]*cov[i])*inv_logit(p_m[age[i]));
```

Extending GLMMs





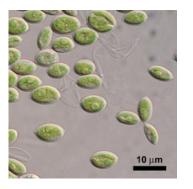
2 GLMMs with shared "random" effects

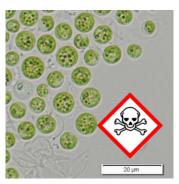
Latent variable modeling

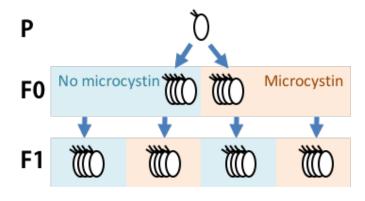
Survival analysis with imperfect detection

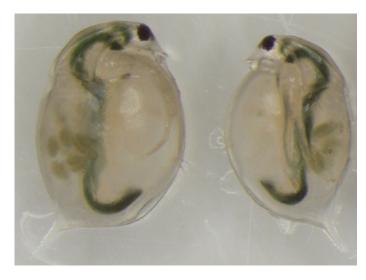
Daphnia as model for adaptive maternal effects



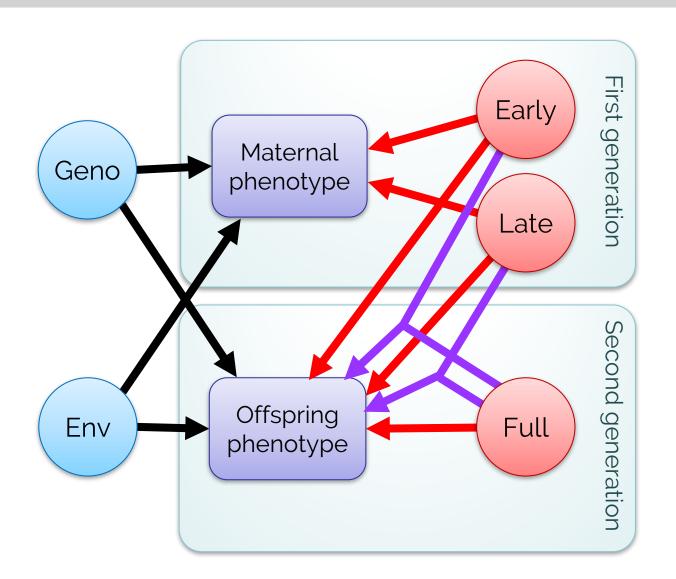






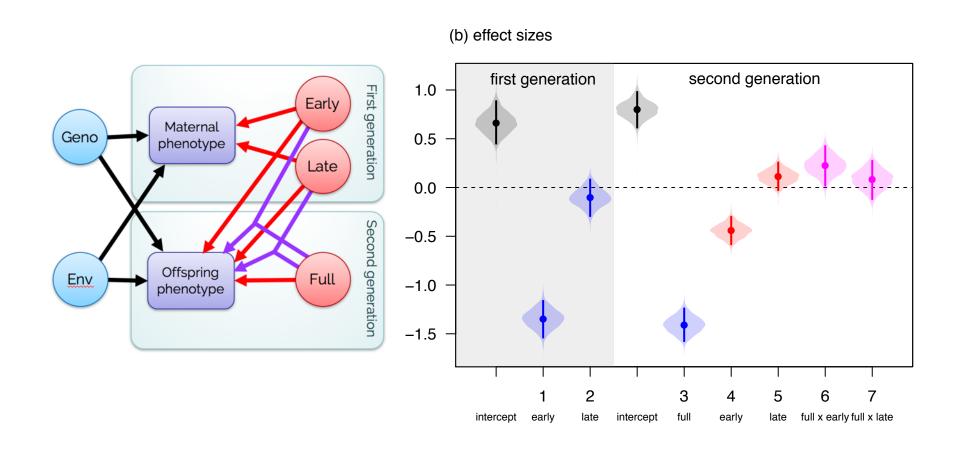


2 GLMMs, shared "random" effects

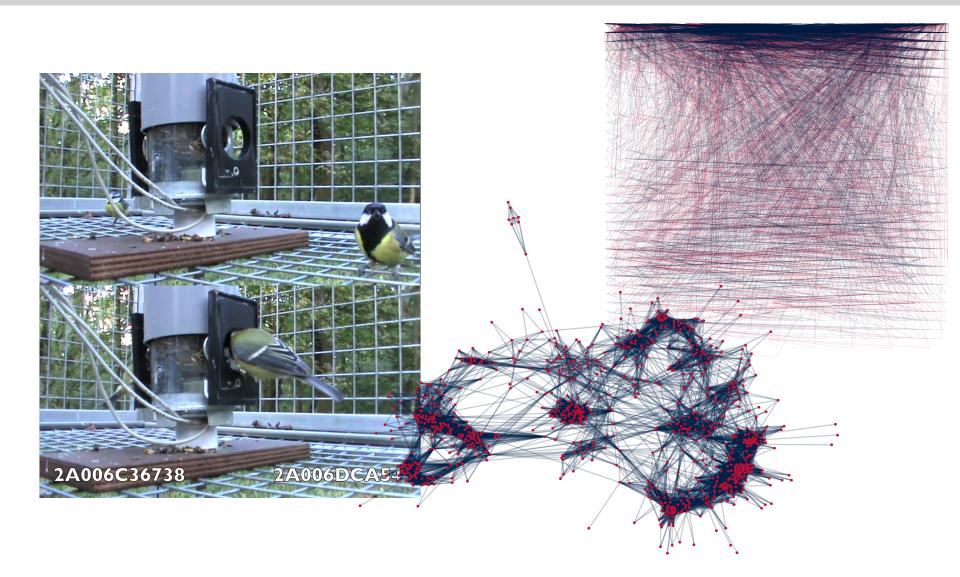


 $N_{mothers}$ = 233 $N_{offspring}$ = 804 $N_{genotypes}$ = 7

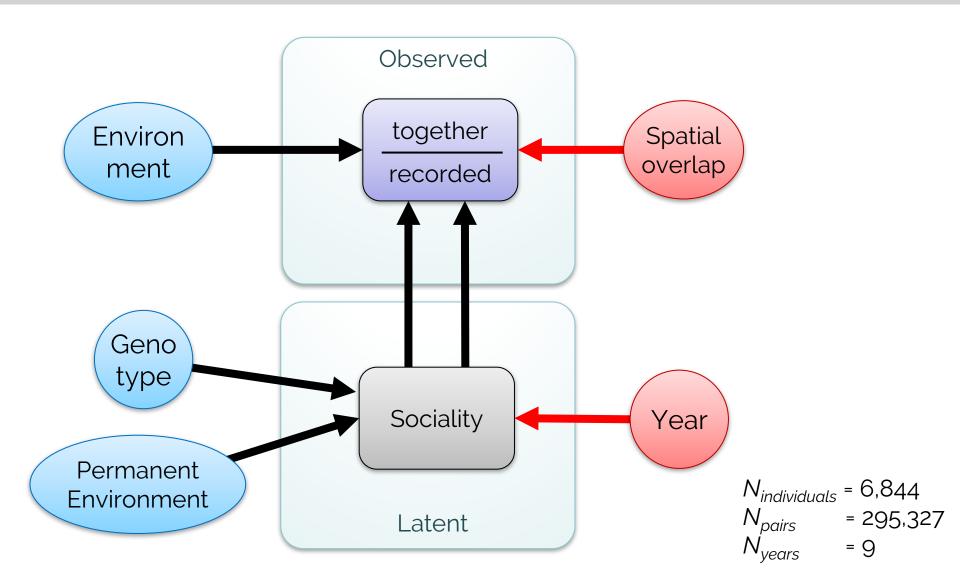
Adaptive maternal effects present, though small and accumulative



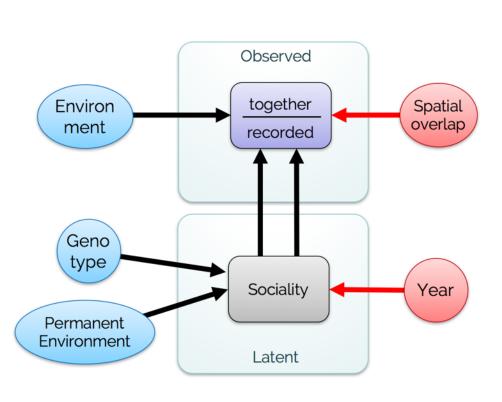
Heritability of social behaviour



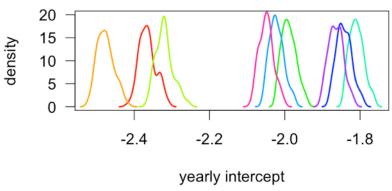
Latent variable model



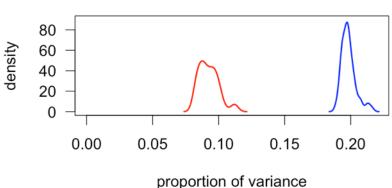
Genes play a role, albeit effect is small



year effects



heritability and repeatability



Gender bias in science

:1

26 F

2007

2010

Why Does the Gender Gap Still

Persist?



Fewer girls are entering STEM
—still!—

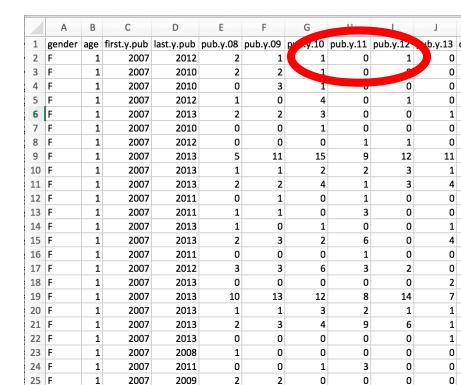


Retention due to work-life integration & cultural issues: the 'Leaky Pipeline'



The "Network Effect"

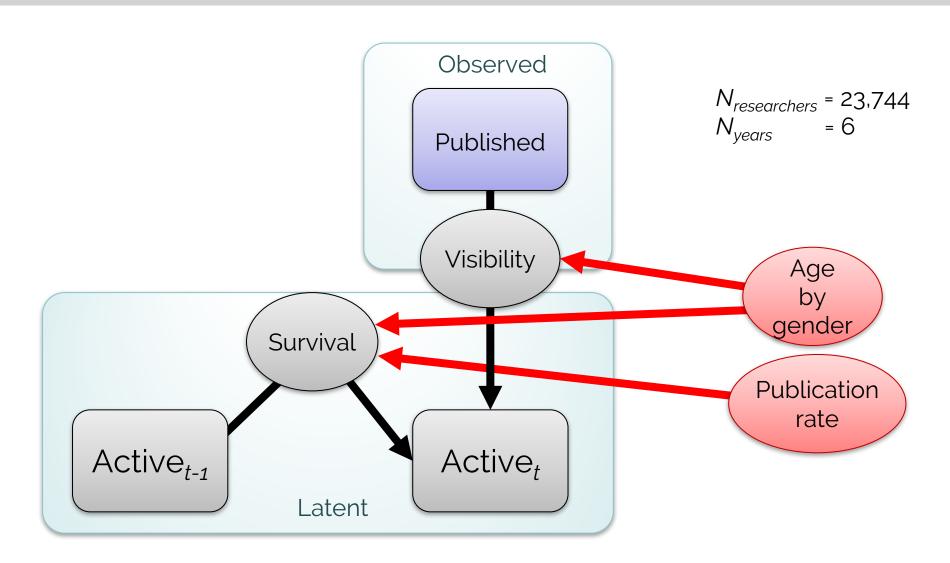




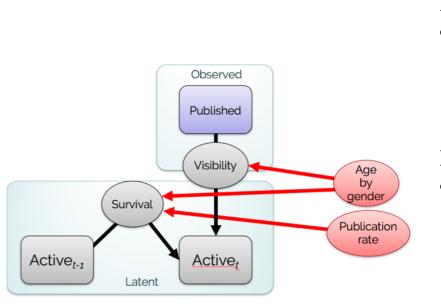


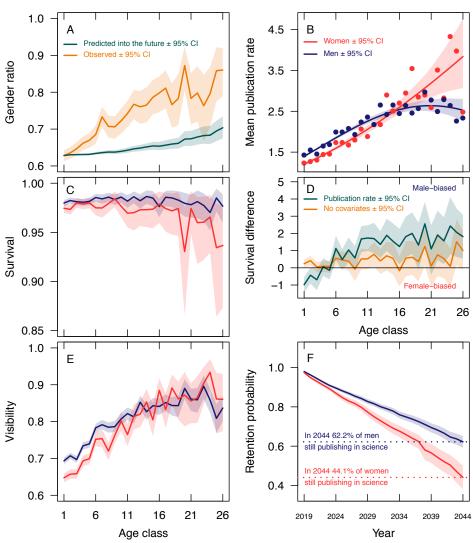


Survival model with imperfect detection



Gap is closing, but increment of small differences adds up





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> U. of Oxford Ella Cole







